

HOWARD COUNTY BOARD OF COMMISSIONERS' MEETING NOVEMBER 21, 2016

The Howard County Board of Commissioners met in Regular Session on Monday, November 21, 2016, at 4:00 p.m. in Hearing Room 338 of the Howard County Administration Center. Those in attendance included President Paul Wyman, Vice President Tyler Moore, and Member Brad Bray. Also in attendance were County Attorney Larry Murrell, Assistant County Attorney Alan Wilson, and Auditor Martha Lake.

The meeting was called to order by Sheriff Steve Rogers and conducted by President Wyman. Commissioner Bray led in the Pledge of Allegiance, and Vice President Moore offered a word of prayer.

IN THE MATTER OF APPROVAL OF MINUTES:

The minutes of the November 7, 2016, Regular Meeting, having been previously submitted and reviewed, were approved on a motion made by Mr. Bray, seconded by Mr. Moore and carried.

IN THE MATTER OF SPECIAL ANNOUNCEMENTS:

1) Vice President Moore introduced the October Employee of the Month, Megan Enright, from the Adult Probation Department. Ms. Enright was nominated by fellow employee Jeremie Lovall. Ms. Enright is in charge of supervising high risk offenders in Howard County and "...consistently goes above for the community. She handles calls on her off hours and even conducts visits at all hours for the safety of the community." In the nomination letter Mr. Lovall also cited several other positive traits and activities that are an encouragement to the office and fellow employees. Chief Probation Officer Dustin Delong commended Ms. Enright and stated that she deserves the recognition. He also commended Mr. Lovall. The Commissioners extended congratulations to Ms. Enright, gifts and a certificate were given, pictures taken, and applause received.

2) Mr. Bray and Mr. Moore read the names of the Employee Service Certificate recipients:

Ten (1) Years of Service	Susan Warner Curt Rawlings Gen Deleon Jared Kirkpatrick Sandra Baldwin Joseph Baldwin
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Twenty (20) Years of Service	Robin Tetrault
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IN THE MATTER OF DEPARTMENTAL ISSUES:

HIGHWAY DEPARTMENT:

1) Howard County Highway Engineer / Superintendent Ted Cain submitted a Local Public Agency Contract with Butler Fairman and Seufert, for construction inspection services for Bridge #508, in an amount not to exceed \$152,800.00. This is Des. No. 1400994. A motion was made by Mr. Moore to approve the LPA Consulting Contract between Howard County and Butler Fairman and Seufert, Des. #1400994, construction inspection for Bridge 508, in an amount not to exceed \$152,800.00. The motion was seconded by Mr. Bray and carried.

2) Mr. Cain submitted the 2017 Annual Operating Bids and they were opened as follows:

Item #1 Precast and Pre-stressed Beams	Primco, Inc.
Item #2 Various Grades of Asphalt Emulsions, and Tar	Mohr Construction Co. Asphalt Materials Inc.
Item #3 Bituminous Aggregate Asphaltic Concrete Binder & Top	Mohr Construction Co.
Item #4 Stone	Martin Marietta Materials Irving Materials, Inc.

Item #5 Equipment Rental

Primco, Inc.

Item #6 Diesel Fuel

North Central Co-op

A motion was made by Mr. Moore, seconded by Mr. Bray and carried to take the 2017 Annual Operating Bids under advisement for further review by Mr. Cain.

INFORMATION SYSTEMS:

1) Information Systems Director Terry Tribby began by congratulating Howard County Clerk Kim Wilson, Chief Deputy Debbie Stewart, and the staff and volunteers involved in the November 7th election. This first presidential election under the new Vote Center system went well.

2) Mr. Tribby congratulated employee Ryan McKay on his completion of four (4) years of continued studies in Technology with “straight A’s”.

3) Mr. Tribby began this request by discussing the increase of Ransomware issues across Howard County and the State of Indiana. This Ransomware is widespread and dangerous. The Information Systems department will educate employees on how to spot an e-mail infected with Ransomware, and what to do. He also submitted a request to purchase a new product from our vendor, Sophos, which will specifically target Ransomware. The IS Department did some testing on this new product and it worked well. Mr. Tribby is requesting to purchase the new Sophos product, in the amount of \$15,000.00, a five-year contract for a three year price. A motion was made by Mr. Moore to approve the purchase of the new Sophos Ransomware detecting product for a five year contract in the amount of \$15,000.00, and authorize President Wyman to sign any needed paperwork on behalf of the Board of Commissioners. The motion was seconded by Mr. Bray and carried. The Commissioners will consider making employee training through the software program, mandatory.

At 4:30 p.m. the Regular Meeting was recessed in order to hold a previously scheduled Public Hearing on the request to Vacate Property located at 5485 West CR 300 South, Russiaville, and the demolition of Unsafe Property located at 3472 South CR 450 West, on a motion made by Mr. Moore, seconded by Mr. Bray and carried.

1) County Attorney Larry Murrell invited Ms. Beth McDonald, the representative of Mrs. Shannon M. Staller, to the podium to explain the Petition to Vacate an easement located on a portion of Evans Minor Subdivision, 5485 West County Road 300 South, Russiaville, Indiana. The easement is 160 feet long and 30 feet wide and has never been used for any purpose by the county. The proper notices have been sent to adjoining property owners and the utility companies. Mr. Murrell explained that decades ago the Plan Commission designated thoroughfares on properties throughout the county for the potential of future roads. Those easements not being used are being vacated by the county and this is one of those properties. An ordinance is being prepared but was not submitted at this meeting. Ms. Lake assigned a number for the future Ordinance and Mr. Murrell will review the Ordinance after submission. A motion was made Mr. Moore to approve Ordinance No. 2016-BCCO-43, subject to Mr. Murrell’s approval. The motion was seconded by Mr. Bray and carried.

2) Plan Commission Director Greg Sheline informed the Commissioners that the unsafe property located at 3472 South County Road 450 West has been demolished by the owner. A couple of out buildings still remain but are not considered “unsafe” so the County does not have authority to remove them. There is still some clean-up that needs to be done so Mr. Sheline will review the situation and make a report to the Board of Commissioners. A motion was made by Mr. Moore, seconded by Mr. Bray and carried to continue this Public Hearing to the December 5th Commissioner Meeting.

The Public Hearing was continued and the Regular meeting reconvened on a motion made by Mr. Moore, seconded by Mr. Bray and carried.

SPECIAL PROJECTS:

Ms. Pam Isaac informed the Board that Mr. Wyman signed a claim form for early payment for Hometown Engineering, concerning the New London Planning Grant, and asks that Mr. Wyman’s signature be ratified. A motion was made by Mr. Moore, seconded by Mr. Bray, and carried to ratify the signature of President Wyman on the claim to Hometown Engineering.

PERSONNEL OFFICE:

Mr. Doug Heath from Regions Insurance stepped to the podium to review the Insurance Committee recommendations for the 2017 Insurance coverage, with the Board of Commissioners for their consideration. The medical claims have trended higher, this year, than was originally projected by Anthem insurance. Anthem outlined several changes to help reduce the projected increase and they are as follows:

- 1) Increase the deductible on Plan 1 from \$2,000.00 to \$2,500.00 and change Retail Pharmacy co-pays on the current drug card from \$10/\$30/\$60 to \$15/\$40/\$70, with no change in the mail order co-pay and no change in the plan's out-of-pocket maximum.
- 2) On Plan 2 (\$4,000.00 deductible) change the Retail Pharmacy co-pays on the current drug card from \$10/\$30/\$60 to \$15/\$40/\$70, with no change in the mail order co-pay and no change in the plan's out-of-pocket maximum.
- 3) Eliminate "Grandfathered" rates; all employees pay the same amounts based on wellness point system regardless of hire date, to become effective January 2018 payroll deductions for the 2-1-2018 renewal

These changes still meet the affordability requirement imposed by the Affordable Care Act. Mandated Transgender coverage is available upon first renewal for the year 2017. Mr. Wyman informed the Board that the Insurance Committee unanimously recommended that a portion of the Employee Bonus money be used to add to the existing Insurance Fund, in lieu of 2017 employee bonuses. At the conclusion of discussion a motion was made by Mr. Moore to approve the two (2) increases submitted by Regions Insurance and recommended by the Insurance Committee, stated above (Issue 1 & 2), and consider the elimination of the Grandfathered rates, beginning with the February 1, 2018 renewal. The motion was seconded by Mr. Bray and carried. A motion was made by Mr. Moore, seconded by Mr. Bray and carried to authorize President Wyman to sign all needed Anthem paperwork, on behalf of the Board of Commissioners.

IN THE MATTER OF CLAIMS AND REPORTS:

Auditor Martha Lake submitted the following issues for the Commissioners' information and approval:

1. **Salary Claims:** The Commissioners' Salary, Hourly, and Overtime Claims payable November 23 and December 2, 2016, in the amount of \$367,949.98 each were submitted, and approved on a motion made by Mr. Bray, seconded by Mr. Moore and carried.
2. **Operating Claims:** The Commissioners' Operating Claims, payable today, in the amount of \$346,538.29 was submitted, and approved on a motion made by Mr. Bray, seconded by Mr. Moore, and carried.
3. **Monthly Reports:** The following monthly reports were submitted and received: Clerk's Reports for the month ending August 31, 2016, and the month ending September 30, 2016; Weights & Measures Monthly Report for the month of October 16 – November 15, 2016.
4. **2017 Schedules:** The 2017 Holiday Schedule and the 2017 Schedule of Commissioner Meeting Dates, having been previously submitted and reviewed, were approved on a motion made by Mr. Moore, seconded by Mr. Bray and carried.

IN THE MATTER OF COUNTY ATTORNEY ISSUES:

County Attorney Larry Murrell submitted the following issues for the Commissioners' information and approval:

1. **Confirm Vehicle Quote:** Quotes for a new Weights & Measures vehicle are being sent out on behalf of Inspector Gary Gist, and Mr. Murrell is asking that permission to obtain quotes be confirmed by the Board. A motion was made by Mr. Moore, seconded by Mr. Bray and carried to confirm obtaining quotes for a new Weights & Measures vehicle.
2. **P-25 Project Resolutions:** The P-25 project requires all first responders rendering services in Howard County to purchase new mobile and portable subscriber units compatible with the system, from J & K Communications, Inc. Howard County is willing to provide a grant to the following 5 entities in an amount

equal to 50% of the total purchase price, including installation costs. Howard County is also willing to loan the entity the balance of the purchase price due to J & K if the entity can document to Howard County that it does not have sufficient funds on hand to pay the balance. Mr. Murrell now submits Resolution No. 2016-BCCR 35, 36, 37, 38, and 39. Mr. Bray informed Mr. Murrell that the Russiaville Fire Department may be changing the type of radios to be purchased from J & K. At the conclusion of ensuing discussion, a motion was made by Mr. Moore to approve Resolution No. 2016-BCCR-35, 36, 37, 38, 39, subject to the finalization of Resolution No. 2016-BCCR-36's radio purchase adjustment for the Russiaville Fire Department. The motion was seconded by Mr. Bray and carried. A motion was made by Mr. Moore to authorize Auditor Lake to bill the entities with the invoice payable to J & K Communications. The motion was seconded by Mr. Bray and carried.

IN THE MATTER OF COMMISSIONER ISSUES:

COMMISSIONER MOORE:

Mr. Moore confirmed that the North Central Indiana Regional Planning Council (Mr. Stephen Ray) received notification that they were awarded \$5.9 million dollars to train over 1,100 unemployed, under employed and incumbent workers over the next four (4) years.

Mr. Moore also wished everyone a Happy Thanksgiving!

COMMISSIONER WYMAN:

Mr. Wyman congratulated Martha Lake, Brad Bray, and Tyler Moore on their re-election victories. "It's an honor to serve with all three of you..."

*There being no further business to come before the Commissioners at this time,
the meeting was adjourned at 5:12 p.m. on a motion made by
Mr. Moore, seconded by Mr. Bray and carried.*

HOWARD COUNTY COMMISSIONERS:

PAUL G. WYMAN, PRESIDENT

TYLER O. MOORE, VICE PRESIDENT

ROBERT B. BRAY, MEMBER

ATTEST:

MARTHA J. LAKE, AUDITOR

Howard County Commissioner Meeting November 21, 2016